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VERSION 1.0



EQUITYWAY HOLDINGS

ESG Policy & Commitment Statement

Building Responsibly,
Creating Lasting Value.

Building Responsibly

At Equityway Group, we believe responsible development goes beyond the buildings we create. It is about making considered decisions that support our people, strengthen communities and minimise our environmental impact.

This ESG Policy & Commitment Statement sets out the principles that guide our approach across every business within the Group.

Our Commitment to the Future

As the Equityway Group continues to grow, so too does our responsibility - to our people, our partners, the communities we help shape, and the environment in which we build.

We recognise that sustainable growth is about more than delivering successful developments. It means making thoughtful decisions, creating lasting opportunities, and operating with integrity across every area of our business.

This policy marks the beginning of a group-wide commitment. As our business evolves, we will review our progress annually, remain transparent about the steps we have taken, and continue to strengthen our approach to responsible development.

Reducing Our Impact

We are committed to reducing our environmental impact and promoting sustainable practices across our developments and operations.



Energy Efficiency

We consider opportunities to improve energy performance through design, specification and construction methods wherever practical.



Waste Reduction

We seek to reduce waste through responsible segregation, recycling and efficient site management.



Sustainable Procurement

We practice responsible sourcing and work with suppliers who share our commitment to sustainability.



Local Supply Chain

Where appropriate, we work with local suppliers and contractors to support regional economies and reduce transport impacts.

Investing in People & Communities

We believe in creating opportunities, supporting communities and fostering an environment where people can thrive.



Community Partnerships

Proud to partner with Wythenshawe FC, supporting local grassroots sport, inclusion and community engagement.



Apprenticeships & Training

We invest in skills, training and career development to support the next generation of industry professionals.



Employee Wellbeing

We promote a positive, safe and inclusive workplace that supports the health and development of our people.



Equality & Inclusion

We are committed to equality of opportunity and creating a diverse and inclusive culture across the entire Group.

Operating with Integrity

Strong governance underpins every decision we make
We are committed to operating transparently, ethically
and in compliance with all relevant laws and standards.



Ethical Business

We conduct business with honesty, integrity and professionalism, building trusted relationships with our clients, partners and suppliers.



Compliance & Standards

We are committed to complying with relevant legislation, industry regulations and recognised standards, helping protect our people, projects and stakeholders.



Responsible Procurement

We work with suppliers and contractors who share our commitment to quality, integrity and responsible business practices.



Continuous Improvement

We review our ESG commitments annually, identifying opportunities to strengthen our approach and support long-term responsible growth.

Measuring Our Progress

Continuous improvement is central to our approach. As the Equityway Group evolves, we are committed to reviewing our ESG priorities, measuring our progress and strengthening the way we build, operate and support our communities.

+ Annual Review

Our ESG Policy will be reviewed each year to reflect changes across the Group, industry best practice and emerging priorities.

+ Performance Monitoring

We will monitor the progress of our commitments and identify practical opportunities to improve our ESG performance.

+ Stakeholder Engagement

We value feedback from our employees, clients, partners and communities, helping us continually improve the way we operate.

+ Continuous Improvement

As our business grows, so too will our ESG journey. We are committed to strengthening our approach, sharing our progress and embedding responsible business practices across every company within the Group.

Key Commitments

- + Annual review of our ESG commitments and priorities.
- + Monitoring progress & identifying opportunities for improvement.
- + Engaging with our people, partners and communities.
- + Embedding responsible business practices across the Group.



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